

Leading Teams Australia - Facilitator (Sydney, NSW)

Applicant brief

Leading Teams are seeking applications from suitably qualified Facilitators to join our team in Sydney.

Our organisation

Our purpose is to help teams and individuals to become high performing. We pride ourselves on being the **most valued business partner** to our clients, who represent a broad cross-section of industries in corporate, education, government, and elite sport.

Leading Teams has been helping teams to become high performing for close to 30 years. We work with organisations to implement programs focusing on team culture/dynamics, leadership, and high performance. We have genuine impact on the performance of the organisations we work with.

We are a dynamic organisation with a nationwide reputation as leaders in our field. Our facilitators come from a diverse range of industries and each bring their own wealth of knowledge to the table. We welcome diversity in our team, and we value the different ideas, creativity, and innovation it brings.

We also deliver our own program internally, providing the opportunity for our team of facilitators to develop personally, whilst also playing a role in supporting team mates to be the best through ongoing reviews and facilitator training.

We pride ourselves on being "world's best" facilitators. Every 6 weeks, we meet as a team for two professional development days to ensure we are improving and sharing our knowledge/skills. Our focus on your development is highlighted by the fact that almost 33% of our total revenue is spent on team development.

What defines our organisation

We have a framework which defines the way we work with one another, our trademark – We go the extra yard.

Our agreed behavioural framework is:

- We take responsibility
- We show initiative
- We live our model
- We find ways to collaborate
- We show genuine care for one another

The opportunity

Leading Teams is a single entity made up of multiple individual Business Units. The Business Units manage their own clients whilst remaining a component of the broader Leading Teams team. We are continuing to grow our operations in NSW, and we are seeking a full-time Facilitator, ideally with an established business network in Sydney and surrounding areas.

Benefits

We provide a base salary (including superannuation), in the range of \$150,000, as well as providing a phone, lap-top and car allowance. There is the potential to earn a bonus on top of your base salary once agreed performance measures are exceeded.

We provide a flexible and autonomous working environment where facilitators manage their own schedules. We support a working from home arrangement and there will be some travel (regional and interstate) required to facilitate client sessions.

We support parental leave as required by the Australian Government guidelines.

Key Selection Criteria

To submit an application, you **MUST** address the following selection criteria in written form (maximum two A4 pages):

1. Proven experience in facilitating teams and/or groups.
2. The ability to engage a group, build rapport and build strong professional relationships (internally and externally).
3. The ability to develop commercial business opportunities (develop and manage your own client base).
4. The capability to self-manage in an autonomous environment, whilst also contributing to the broader team.
5. An understanding of Leading Teams Australia and our work.

Educational requirements

Bachelor's Degree preferred.

Want to learn more?

Visit our website www.leadingteams.net.au or email office@leadingteams.net.au.

For more information about what it means to be a Facilitator please call Kurt Wrigley (Director) on 0451 514 507.

Lodgement

Applications will only be accepted with a current CV in addition to a two page statement addressing the key selection criteria as outlined above.

Please email them office@leadingteams.net.au by COB 30 March 2023.